

Board Members

	FY25 Total		Q1 FY26		Q2 FY26		Q3 FY26		FY26 YTD Total		Notes
	Jun 2024 - May 2025		Jun 2025 - Aug 2025		Sept 2025 - Nov 2025		Dec 2025 - Feb 2026		Jun 2025 - May 2026		
	Honoraria	Expenses	Honoraria	Expenses	Honoraria	Expenses	Honoraria	Expenses	Honoraria	Expenses	
S.Applebaum (A)	-	-	-	-	-	728	-	1,093	-	1,821	A: Appointed to board June 2025. Honorarium waived.
C. Bak (B)	8,729	12,776	-	-	-	-	-	-	-	-	B: Board term concluded March 2025
K. Birn	4,484	593	1,007	-	656	-	1,007	-	2,670	-	
M. Blackwell	6,560	598	123	-	1,781	579	4,346	-	6,250	579	
K. Chisholm	6,135	801	1,264	228	1,083	-	2,128	502	4,475	730	
S. Clarke (C)	-	-	-	-	-	-	-	538	-	538	C: Appointed to board July 2025. Honorarium waived.
S.Cullum (D)	3,081	1,092	1,472	558	1,671	563	1,882	825	5,025	1,946	D: Appointed December 2024
J. Dyring (E)	-	2,061	-	-	-	-	-	-	-	-	E: Board term concluded May 2024
M.Gattinger (F)	123	-	492	-	1,906	1,349	2,599	2,012	4,997	3,360	F: Appointed to board June 2025; FY25 honorarium related to onboarding in May 2025.
C. Mather (G)	11,699	46,861	2,409	9,921	2,563	16,619	2,847	13,388	7,818	39,928	G: Board term concluded December 2025.
D. Moss	6,079	1,413	1,692	165	2,219	400	1,910	184	5,820	749	
K. Ogle (H)	15,688	6,222	3,939	-	4,129	582	4,075	4,616	12,143	5,198	H: Board chair
D. Swampy	3,934	642	1,335	-	2,163	645	1,335	-	4,833	645	
S. Wilson (I)	-	525	-	376	-	-	-	-	-	376	I: Honorarium waived. Term ended June 2025.
	-	-	-	-	-	-	-	-	-	-	
	-	-	-	-	-	-	-	-	-	-	
	66,512	73,585	13,732	11,248	18,168	21,464	22,129	23,158	54,030	55,869	

Engagement & Outreach Committee

	FY25 Total		Q1 FY26		Q2 FY26		Q3 FY26		FY26 YTD Total		Notes
	Jun 2023 - May 2024		Jun 2025 - Aug 2025		Sept 2025 - Nov 2025		Dec 2025 - Feb 2026		Jun 2025 - May 2026		
	Honoraria	Expenses	Honoraria	Expenses	Honoraria	Expenses	Honoraria	Expenses	Honoraria	Expenses	
S.Applebaum (A)	1,312	-	-	-	-	-	-	-	-	-	A: Committee member only in FY25. Appointed to board June 2025.
C.Martineau (J)	984	-	-	-	-	-	-	-	-	-	J: Committee member only. Term concluded December 2024
	2,296	-	-	-	-	-	-	-	-	-	
Total	68,808	73,585	13,732	11,248	18,168	21,464	22,129	23,158	54,030	55,869	As per ERA's Directors Remuneration and Expense Policy, members of committees established by the Board are paid in accordance with the Committee Remuneration Order.

Committee dissolved as of December 2025